

Maplewood Richmond Heights School District

Resolution

Educational Equity and Social Justice

WHEREAS, the Maplewood Richmond Heights School District (MRH) is known throughout St. Louis, the State of Missouri, and beyond, as a shining example of inclusiveness and diversity.

WHEREAS, the mission of MRH is to "inspire and prepare students as leaders, scholars, stewards, and citizens for a diverse and changing world."

WHEREAS, we continue to be mindful of our rich history as it affects our institutional viability and vitality.

WHEREAS, we recognize that public education can both enhance individuals and strengthen communities.

WHEREAS, we believe in fostering equity, inclusion, tolerance, dignity, and equal rights for ALL students, staff, families, and community members.

WHEREAS, we believe that ALL people – regardless of their race, color, religion, sex, national origin, ancestry, disability, age, sexual orientation and/or perceived sexual orientation, gender identity, socioeconomic status, or any other individual characteristic – deserve to be respected and appreciated.

WHEREAS, we seek to overcome the social, cultural, and educational barriers that members of our diverse population may experience through advocacy, community engagement, and professional development.

WHEREAS, we believe we must directly confront issues of diversity and social justice in order to alleviate the inequitable practices and outcomes these issues spawn.

WHEREAS, we believe by working together we can create a better life for each other and ourselves.

Therefore **BE IT RESOLVED**, the Maplewood Richmond Heights School District Board of Education on this 16th day of February 2017 will continue to vigorously support ALL of our students, staff, families, and community members, and continue to enrich the lives of children and provide the foundation for their many future successes in life.

Nelson Mitten Katie Kaufmann Wesley Robb Maria Langston

President Vice President Treasurer Secretary

Ralph Posley Francis Chmelir

Director Director